**Job Posting**

**Child and Family Support Worker**

**REPORTS TO:** Health and Social Services Manager
**START DATE:** As Soon as Possible
**STATUS:** 1-Full-time permanent (35-hours per week)

*T’ít’q’et represents approximately 459+ members with two reserve lands located in the St’at’imc Nation. We are looking for fun, energetic, dependable and organized staff.*
*Our staff are offered a pension and benefits plan, and opportunities for professional growth and development.*

**PURPOSE:**Reporting to the Health &Social Services Manager, the Child and Family Support Worker will act as T’ít’q’et representative for children and families who are working with Child and Family Service agencies. The Child and Family Support Worker will provide guidance, advocacy and support to T’ít’q’et Member children, youth and families who are working with Delegated Aboriginal Agencies or the ministry of children and family development.

 **RESPONSIBILITIES:**

* Participate in family meetings, case planning meetings and court related hearing, case conferences, contested hearings, mediations and trials primarily in the local registry jurisdiction
* Support families that are going through **any** process with **any** child welfare organization. Our goal is to help families reunite with all parties working together. We cannot intervene if a child is at risk, but we can ensure that children remain with family or community.
* Meet with caseworkers on a regular basis for band consults
* Attend visits either in person or by phone while a child welfare worker is in the home. Participate in alternate dispute resolutions or Talking Together Circles either in person or by phone or zoom.
* Participate in and support the decision-making process for permanency, extended family plan (EFP), adoption and aging-out for current children and youth in care
* Receive service of court notices as legislated under the Child & Family Community Service Act (CFCSA) service on behalf of T’ít’q’et; participate in all relevant court hearings to ensure the cultural and foundational rights of the child/youth are protected and considered.
* As the Child and Family Support Worker, this position is a party to the court proceeding and can provide consent to the application in court if in the child/youth’s best interest and assist the court to understand the importance of the child/youth connection to the family and community.
* Assist families with their working relationships with Ministry of Children and Family Development (MCFD) and navigating through the child welfare court system, and ensure that schedules are set for visits with access.
* Conduct needs assessment of clients before establishing the best form of intervention; including client focused goal setting, client focused work plans, safety plans, providing motivational supports, and working with clients to identify social/ capital support systems
* Other related duties as required

**EDUCATION AND EXPERIENCE:**

* Post-Secondary diploma or degree in Social Work, or related field is required
* Minimum of 1-year experience working in Social Services or related field in an Indigenous community
* Criminal Record Check (CRC) including vulnerable sector search prior to employment is required
* Valid BC driver license with Driver Abstract is required

**KNOWLEDGE, SKILLS, AND ABILITIES:**

* Ability to work in a dynamic environment dealing with difficult emotional and critical issues
* Proven ability to maintain confidentiality
* Excellent time management, strong organization skills; and ability to manage multiple concurrent issues and deadlines
* Demonstrated experience interacting sensitively with traumatized persons and addressing crisis appropriately
* Some after hours or weekend hours may occur

*Pursuant to section 41 of the BC Human Rights Code, preference may be given* *to applicants of Aboriginal ancestry.*

***Interested*** ***applicants*** ***are*** ***invited*** ***to*** ***submit*** ***a*** ***current*** ***resume,*** ***a*** ***detailed*** ***cover*** ***letter*** ***and*** ***two*** ***references from direct supervisors.***

Health & Social Services Manager In person, fax 778-784-4070 or via email

**Email: healthmanager@titqet.org**
(Please write; “**Child and Family Support Worker**” in the subject line)

Mail/Deliver: Sealed Envelope

Attention: Vanessa Thevarge, Health & Social Services Manager

P.O. Box 615

59 Retasket Street

Lillooet, BC V0K 1V0

**Deadline: Recruitment Open Until Position is Filled**

***We thank all applicants for expressing interest in this position, however, only those short-listed will be contacted.***